



March 10, 2020

Staff,

Since becoming CEO of the Lorain City School District, under the provisions of H.B. 70, I have spent a great deal of time learning about what is working and what is not working with the plan to improve student outcomes. In addition, I have had to consider the five-year forecast which shows a substantial deficit by the 2021-22 school year. Based on my review of these two factors, I have decided that a reorganization of the administrative staff is necessary to both save money and to achieve better educational outcomes.

Effective July 31, 2020, the following administrative positions are being eliminated:

- All chief positions
- All dean positions
- Some director positions
- Other specific administrative positions

We will be returning to a more traditional administrative model which will include assistant principals, school principals and curriculum support personnel. A full list of the new positions and their job descriptions will be made available in the near future. In all, we will be eliminating approximately 45 administrative positions and establishing about 25 new (more traditional) positions. None of these reductions are about personal job performance.

Those administrators whose positions are being eliminated, if appropriately licensed, will have the opportunity to apply for the new positions and hopefully return to employment in Lorain.

Thank you for your patience and understanding as we move through this administrative reorganization process.

Greg Ring,

Lorain City Schools CEO